

Human Resources Digital Transformation

STRATEGIC PRIORITY



Strategically-Aligned Workforce

PROGRAMS

USE CASES

Digital Talent Acquisition

Recruitment Marketing	High Quality Candidate Experience	Exceptional Quality of Hire	Diverse Talent Supply Chain
Inclusive Hiring Strategies	Comprehensive onboarding	Dynamic workforce sourcing	

Workforce Readiness

Digital Leadership Development	Adaptive Skill Development	Real-Time Learning Impact	DX Technology Literacy
Adaptive Workforce Planning			

People sustainability

Wellbeing, Safety, and Flexibility	Engagement and Communications	Rewards and Recognition	Optimized Learning and Growth
Expanded Work Accessibility	Culture and Stewardship	Trust and Transparency	

Differentiated Workforce Compensation

Equitable Compensation	Competitive Total Compensation	Meaningful Rewards and Recognition	Pay Transparency
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Aligned Performance

Continuous Performance Management	Intelligent Career Development	Adaptive Succession Planning	Collaborative Capability
Integrated Compliance Management			

Optimize HR Operations

Integrate/Divest Organizations	Optimize HR Function	HR Service Delivery	Data Driven Operations
Integrated Employee Communications	Organizational Agility		

Human Resources Digital Transformation Road Map

